

# SCHOOL CLIMATE SURVEY *for Teachers, Staff & Personnel*

**sexual orientation:** describes whether a person is romantically/physically/sexually attracted to members of the same sex (gay or lesbian), to members of the opposite sex (heterosexual), to members of both sexes (bisexual), or to no sex (asexual).

**gender identity:** describes a person's understanding and experience of their own gender regardless of biological (assigned at birth) sex.

**transgender:** a general term for a person whose gender identity does not conform to conventional binary notions in our culture that male or female gender will match biological (assigned at birth) sex.

1. **Profession/Position:**  Teacher  School Administrator  School Counselor  Other: \_\_\_\_\_
  2. **Gender:**  Male  Female  Transgender  Questioning  Other: \_\_\_\_\_
  3. **Sexual Orientation:**  Gay/Lesbian  Bisexual  Straight/Heterosexual  Questioning  Other: \_\_\_\_\_
  4. **Race:** (check all that apply)
    - American Indian or Alaska Native  Native Hawaiian or Pacific Islander  Asian
    - Black/African-American  Latino/Hispanic  White/Caucasian  Other: \_\_\_\_\_
  5. Have you had education about lesbian, gay, bisexual or transgender (LGBT) people and issues (presentations, speakers, classroom discussions)?  yes  no  Other comments: \_\_\_\_\_
  6. Do you know of any vandalism or graffiti being directed against STUDENTS at your school because people think they are lesbian, gay, bisexual or transgender (LGBT)?  yes  no  I'm not sure
  7. Do you know of any vandalism or graffiti being directed against TEACHERS OR STAFF at your school because people think they are lesbian, gay, bisexual or transgender (LGBT)?  yes  no  I'm not sure
  8. Do you know of any physical attacks occurring against STUDENTS at your school because people think they are lesbian, gay, bisexual or transgender (LGBT)?  yes  no  I'm not sure
  9. Do you know of any physical attacks occurring against TEACHERS OR STAFF at your school because people think they are lesbian, gay, bisexual or transgender (LGBT)?  yes  no  I'm not sure
  10. During the past 12 months, how many times on school property were you harassed or bullied because you are gay, lesbian, bisexual, or transgender - or someone thought you were?  4 or more times  2 to 3 times  1 time  0 times
  11. How often do you hear anti-LGBT slurs at school directed at specific students, teachers, or staff?
    - several times a day  once a day  once a week  once a month or less  never
  12. How often do you hear anti-LGBT slurs at school not specifically directed at an individual (example: "that's so gay" to mean something is bad)?  several times a day  once a day  once a week  once a month or less  never
 

If you hear anti-LGBT slurs of any kind at school:

    - 7. teachers or staff step in:  always  often  sometimes  never
    - 8. students step in:  always  often  sometimes  never
  13. Do you know of students who openly identify as LGBT?  yes  no  I'm not sure
  14. Do you know of teachers or staff who openly identify as LGBT?  yes  no  I'm not sure
  15. If you want information and/or support about sexual orientation or gender identity, and how to handle anti-LGBT harassment, intimidation and bullying do you know where to ask for it at school?  yes  no  I'm not sure
- |  | Strongly Disagree | (circle one) | Strongly Agree |   |   |
|--|-------------------|--------------|----------------|---|---|
| 16. At school, it's ok for girls/women to be "masculine."                    | 1                 | 2            | 3              | 4 | 5 |
| 17. At school, it's ok for boys/men to be "feminine."                        | 1                 | 2            | 3              | 4 | 5 |
| 18. I feel my school is a safe place for LGBT students, teachers, and staff. | 1                 | 2            | 3              | 4 | 5 |
| 19. I feel safe at my school.  | 1                 | 2            | 3              | 4 | 5 |
20. Is there anything your school could do to make it safer for LGBT students, teachers, and staff? Any other thoughts on these issues?

THANK YOU!

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Created by Gabi Clayton, Inspired by GSA Network: <http://www.gsanetwork.org/>

Download this survey from PFLAG-Olympia at <http://www.pflag-olympia.org/SchoolClimateSurveyForTeachersStaffPersonnel.pdf>